

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CB-254899	1/17/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security, Police and Fire Professionals of America and its Amalgamated Local 287		b. Union Representative to contact Joe McCray	
c. Address (Street, city, state, and ZIP code) 25510 Kelly Road Roseville, MI 48066-4994		d. Tel. No.	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Soon after obtaining the contract to provide security services at the Ronald Reagan Building, the Employer adopted collective bargaining agreements with SPFFA Local 288 (supervisor unit) and Local 287 (officer unit) from the predecessor employer. Shortly thereafter, the Employer transferred (b) (6), (b) (7)(C) from the (b) (6), (b) (7)(C) unit to the (b) (6), (b) (7)(C) unit. In November 2019, Local 287 and the Employer agreed that the (b) (6), (b) (7)(C) would have seniority dates of October 2016, regardless of their actual Company seniority. This agreement violated the collective bargaining agreement and is inconsistent with the position Local 287 took in prior cases involving employees moving from the supervisor unit to the officer unit.			
3. Name of Employer Triple Canopy 7121 Fairway Drive Suite 201 Palm Beach Gardens, FL 33418		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) Ronald Reagan Building 1300 Pennsylvania Ave NW Washington, DC 20004		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) security		8. Identify principal product or service building security	
		9. Number of workers employed 12	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) the above charge and that the statements best of my knowledge (b) (6), (b) (7)(C) (signature) _____		Tel. No.	
		Cell No.	
		Fax No.	
Address: (b) (6), (b) (7)(C)		e-mail	
		Date: 1/15/2020	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 5
BANK OF AMERICA CENTER, TOWER II
100 S. CHARLES STREET, STE 600
BALTIMORE, MD 21201

Agency Website: www.nlrb.gov
Telephone: (410)962-2822
Fax: (410)962-2198

April 6, 2020

Gordon A. Gregory, Esq.
Gregory, Moore, Brooks & Clark, PC
65 Cadillac Square, Suite 3727
Detroit, MI 48226

Re: International Union of Security, Police and
Fire Professionals of America and its
Amalgamated Union Local 287
(Triple Canopy)
Case 05-CB-254899

Dear Mr. Gregory:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/ Sean R. Marshall

Sean R. Marshall
Regional Director

cc: Mr. Joe McCray
International Union of Security, Police
and Fire Professionals of America and its
Amalgamated Union Local 287
25510 Kelly Road
Roseville, MI 48066-4932

(b) (6), (b) (7)(C)

Triple Canopy, Inc.
Ronald Reagan Building
1300 Pennsylvania Avenue, N.W.
Washington, DC 20004-3002

Triple Canopy
7121 Fairway Drive, Suite 201
Palm Beach Gardens, FL 33418-4202